



Y's Men International

9 avenue Sainte-Clotilde, CH-1205 Geneva, Switzerland

Motto: "To Acknowledge the Duty that Accompanies Every Right"

Finn A Pedersen, International President 2011-2012

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Theme: " To Dare is to do" - Slogan: "Just Do It"

IP's Family Letter http://www.yismen.org/fileadmin/zfiles/InternationalZIP_Letter_IOzll

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"FAMILY LETTER 2011-12"

LT & OD

IP WRITES.....



At this very moment, as I am sitting by my computer in order to write an "encouraging" message to our Family letter, I received two sad messages. First I received the message that our International Treasurer T.M. Mathew has passed away. It was a great shock for me to hear this and our thoughts and prayers goes to his wife and his family. IT T.M. Mathew was a very dedicated and honest Y's man leader, calm and soft spoken who was always there for any Y's Men Service. No doubt that his absence will be a great loss to Y's Men International. The second message this morning was from my home country Norway, where there yesterday was a huge bomb blast against the buildings of our Government. At least 7 people died and many wounded. Only a couple of hours later there was shooting against young people on a summer camp. They were all young members of our Labor Political Party (Social Democratic Party) where our Prime Minister belongs to. More

than 84 young people between the age of 15 and 25 were killed. Probably the same person behind both attacks. Some might have heard about the news. We never thought that this could happen in Norway. Does these two "news" have any connection to each other? On the first hand, no, but on the other hand, yes. IT Mathew was one of our leaders. The young people who was killed were "upcoming leaders", "the future" for one of the political parties in Norway. Our purpose in Y's Men International is to: "..... develop, encourage and provide leadership to build a better world for all mankind." That's why Leadership Training is so important on all levels in our Movement. Not only in structure level (Club, District, Region, Area and International), but also in different age levels. This month (20-25 August) the Youth is planning an International Youth Forum to be held in Kenya. Those young people who will meet in Kenya are our "future". May be you know someone you can inspire to take part? The future is now.

By the way: How is your Leader Training going on?

IP FINN.A.PEDERSEN



FRED L LEONARD, ISD-LT & OD

Since I've become ISD for Leadership Training and Organizational Development, I've received feedback from all levels of Y's Men which is almost universally: "Training is the most important component in the success of our movement. Every Y's Man or Women should be involved in training. New members are looking to take something away for their experience in Y'sdom and training is a big part of that." Yet when the time comes for their training, many members respond:

* "I've been a Y's Man for 20 years, there's nothing you can teach me."

* "Change is a good thing as long as it doesn't affect me."

* "I don't have time."

* "We don't have the resources available."

Now is the time to put our words into action. So, when you do

take the opportunity to be trained, my goal is that you see a change in emphasis from task or job related skills towards a move to leadership skills for the movement. That doesn't mean you won't receive the information you need to do the job you have been selected for but that you will also be trained to provide the leadership our movement needs. This includes the need for skills to recognize and accept cultural diversity as one strength of our organization and to utilize this diversity as an important component of leadership. In mid-September, Area LTODs will meet in Korea as a group to work on developing a new, coordinated leadership development training program taking into account diversity so all will have available the best leadership training that we are able to provide. In addition, we will work to develop a Trainer's Database for each Area and Region so that all members have access to quality training.



CARL HERTZ-JENSEN, ISD-CE

MEMBERS & BODY

When you are chartered as a Y's Man (male or female), you are becoming member of a worldwide movement, much more than member of an organization. But of course the movement has to be well organized. To be sure that the movement is well organized we need leader training and organization development.

It is, I think, a characteristic in the Y's Men movement, that Leader Training and Organization Development is offered to make a sufficient start in every new Y's Men-year. From Club level to District and Region level and from Area to International level we offer different part of training, so that everyone can be able to do leadership. Every committee has its own need for leadership to be able to set goals for the work in the committee and further more to be able to try to reach the goals. Concerning this leadership training in our movement it is necessary also to focus on the teachings of Jesus Christ. Leadership training is qualified based on the teachings of Jesus Christ. Jesus once said: "I am the vine, you are the branches" (John 15, 5). In other words: Christ is the body, and we are the members. It is well known to every Y's Man, that YMCA has the motto, taken from the teachings of Jesus Christ: "That they all may be one, as thou, Father, art in me, and I in thee, that they also may be one in us; that the world may believe that

thou hast sent me" (John 17, 21). Jesus said this to his disciples, to whom he was the big teacher and the big leader. What he taught them, was leadership and fellowship, how to make them his followers to continue his work. As and where he has begun, he taught them to go on. That is leadership, when you make members and many parts become one body, everyone as a member with his or her unique skills to be used to make the body function in many different ways. St. Paul writes about this in his first letter to the Corinthians: "For the body is not one member, but many. If the foot shall say, Because I am not the hand, I am not of the body; is it therefore not of the body? And if the ear shall say, Because I am not the eye, I am not of the body; is it therefore not of the body? If the whole body were an eye, where were the hearing? If the whole were hearing, where were the smelling? But now hath God set the members every one of them in the body, as it hath pleased him. And if they were all one member, where were the body? But now are they many members, yet but one body." (1 Cor. 12, 14-20) Many different members are together making the one body. Every single member has his or her use, which is useful to the one body. Leader training and organization development will succeed in our movement, when we pay our attention to every single member as unique part of the one body. Just do it in this way, and our movement will grow and bring forth much fruit. Let us pray for this in LTOD, leader training and organization development, in this coming Y's Men's year!



PAUL ERICK, AP-EUROPE

Leader training in Area Europe;-A prerequisite for having a well functioning organization like the Y's Men International is, the organization's members knows the organizations background and purpose, and knows how the organization works on all levels. This knowledge can only be achieved through an intensive training of all members, and in Area Europe, we are conscious about this and put

much effort into it to succeed. Our great task is, that members of the new Y's Men countries, which until approx. 20 years ago, did not know the Y's Men movement, which also does not have any basis to know about Christianity, because of the political fact, that they get just a basic information about the movement's background and purpose. At Area level, it was decided to run a workshop, where RSDs for leadership training and extension in the 6 regions, are invited to attend the workshop.

The aim for the workshop shall be: That each RSD *Are prepared to defend its territory - facts * Experiencing a necessity of that there in the home region must find some news about training and extension * Experiencing a commitment on the workshop, that sets a positive process underway * Experiencing a warm community at the workshop * Participates actively in the establishment of fruitful training and a powerful extension. * Burns to the case

Content on the seminar will be: * Description of RSD's working conditions and responsibilities * Management - a common starting point and responsibilities * The individual RSD's goals in relation to ASD's goals * Goal setting and action plan for the TSD - including the use of SMTTE model

Event flow will be: * Important to the weekend seasoned with different spots. Not only teaching, but also socializing and a good local experience * Important to the individual RSD'er actively participates in the workshop * Different types to teaching: monologue, group, rational groups, and the good story



JOSEY JOSEPH ISD-PR

Aim of LT & OD

It is the policy of YMI to give top priority to intensive training programme and effective organization development activities to the Leaders and clubs across the Y's Men fraternity. Leadership Training is the most suitable tool for the organizations development. The more we know the better

we understand and do better. The aim of LT is to ensure the availability and implementation of a common YMI Leadership skill to all leaders at all levels to achieve substantial improvement in our member's involvement of YMI. As such in YMI, the training is being provided at the highest level the Area President Elects training under the leadership of ruling AP and ISD LT & OD at the eve of the Mid Year Meeting every year. International Council members elect will get one day orientation course prior to the International Council meeting. Regional Directors Elect, District Governor Elect

have been provided LT Training by the AP and ISD LT & OD special sessions in each Area. In order to achieve the goal successfully it is highly necessary to adopt and implement the Leadership Training at the Club members.

EDITORIAL

As informed early in this Y's year the next month September has been declared as emphasis month for Extension and Y's Extension Support. As such the ISD-E Bill Schimidt, ISD-YES Poul Henrik Hove Jokobsen and AP US Mary Ann are expected to contribute the article to the IP's family letter. On behalf of our beloved IP Finn A Pedersen may I request the above leaders to prepare an article each (limited to 200-250 words) on the subject and provide me along with a photograph to be published in the next issue of Family Letter. Please send one copy of your matter to IP also. Kindly make sure that your contribution reaches me on or before the 25th of August so as to enable me to compile the matter and disseminate through electronic media by the 1st day of September 2011.

Thank you for your co-operation in advance